

WATERFORD SCHOOL DISTRICT
Interim Meeting of the Board of Education
Thursday, February 2, 2012 - 6:00 PM
A G E N D A

1. Opening – Audience participation is scheduled at the beginning and end of the agenda. Only those who want to speak on an agenda item and have completed a public comment card will be called upon at the beginning of the meeting. Those who have comments on non-agenda items and have completed a public comment card will be called upon before the conclusion of the meeting. The President of the Board is responsible for recognizing all speakers. Cell phone use is prohibited during live broadcasts as it interferes with equipment. Board packets are available on the website, www.waterford.k12.mi.us.
2. Pledge of Allegiance
3. Roll Call
4. Approval of the Agenda for the Interim Meeting
5. Celebration of Learning
 - a. Donelson Hills Student Singers
 - b. Houghton Elementary School
6. Recognition of Achievement by Superintendent/Board President
 - a. J. Williams Student Athlete Fund Contribution
7. Recognition of Achievements by Central Office Staff
8. Information Items
 - a. Head Start Reports
9. Audience Comments on Action Items
10. Approval of Minutes
 - a. January 19, 2012 Regular Meeting
11. New Business
 - a. Superintendent's Recommendations
 - (1) Recommendation 62-11-12 Relative to School Counseling Week Resolution
 - (2) Recommendation 63-11-12 Relative to Resignations
 - (3) Recommendation 64-11-12 Relative to Teaching Contract Changes/Appointments
12. Correspondence
13. Discussion Items
 - a. Future
 - (1) Celebration of Learning – Waterford Village Elementary, February 16
 - (2) Information – Revised 2011-2012 Budget, February 16
 - (3) Action – Career and Technical Education Month Resolution, February 16
 - (4) Action – Entrepreneurship Week Resolution, February 16
 - (5) *Mid Winter Break, February 23-24*
 - b. Board of Education Reports
14. Audience Comments on Non-Action Items
15. Superintendent Reports

Adjournment – Following the adjournment of the meeting, the President, Members of the Board, Superintendent, and appropriate personnel will meet with members of the audience to discuss issues they may wish to examine.

**CELEBRATION OF
LEARNING**

**WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328**

ITEM NO.: 5.a. Celebration of Learning

TOPIC: Donelson Hills Singers

Second grade students from Donelson Hills Elementary School will sing for the Board of Education in honor of School Board Recognition Month.

Resource Persons: Lynn Kosinski, Supervisor of Elementary and Cyber Education

Date of Board of Education Meeting: February 2, 2012

**CELEBRATION OF
LEARNING**

**WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328**

ITEM NO.: 5.b. Celebration of Learning

TOPIC: Houghton Elementary School

This year at Houghton we are focused on improving student growth academically, physically, and mentally by addressing the whole child. This is directly associated to the Waterford School District vision: Inspire, educate, and empower our students for their future. To celebrate learning at Houghton the following items will be highlighted:

Educate

Student Intervention/Enrichment time (Professional Learning Community inspired)
National Honor Society students tutoring Houghton students

Empower

Positive Peer Influence: Student run peer mediation group- Houghton Students trained by Mott HS students.
Houghton Minor Mentors (peer to peer mentoring program)
Houghton Digs Heroes (anti-bullying program)

Inspiring

Healthy living awareness through the Blue Cross Blue Shield and Fuel up to Play 60 grant (program highlights)
Ending with a song by the 3rd music class called "Feeling Good!"

Resource Persons: Lynn Kosinski, Supervisor of Elementary and Cyber Education

Date of Board of Education Meeting: February 2, 2012

**WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328**

ITEM NO.: 6

TOPIC: Recognition of Achievement by the Superintendent

I Luv Ya, Man Golf Outing

This evening we are pleased to extend our appreciation to Sue Williams, T. J. Rivard, Al Brunmeier and Jennifer Stump, representatives of the "I Luv Ya, Man" Golf Outing. The Outing, held in September 2011, was established to honor Jay M. Williams, teacher for 36 years in Waterford Schools, who passed away in 2009, and Dennis Stump, friend to many and avid golfer, who passed away in 2011. To further honor these gentlemen, the proceeds from this successful event will benefit the J. M. Williams Student-Athlete Fund to support and encourage the role of the student-athlete at the middle school level. This year, the golf outing has awarded \$1,800 to Mason Middle School and \$1,000 to Pierce Middle School. An additional \$895 will benefit children's programs at Open Door Outreach Center, which services Waterford residents.

On behalf of the Waterford School District, thank you once again for your work to honor these fine individuals and for the generous contribution to the students of Waterford. At this time we welcome any further information you would like to share, including the process for students to apply for these funds.

Resource Person: John Silveri, Superintendent of Schools

Date of Board of Education Meeting February 2, 2012 Board of Education Meeting

ACCOLADES

**WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328**

ITEM NO: 7. Accolades

TOPIC: Recognition of Achievement by Central Office

Nadine Milostan, Executive Director of Student Support Services

- Floor Hockey Game to Benefit Open Door Outreach

Joshua Wenning, Supervisor of Secondary Education

- DECA
- MABOA Honor Concert/Jazz Band
- Scholastic Art Awards
- Oakland County Bowling Champions
- Pierce Middle School Spelling Bee

Resource Person: John Silveri, Superintendent of School

Board of Education Meeting: February 2, 2012

**WATERFORD SCHOOL DISTRICT
Board of Education
501 N Cass Lake Road
Waterford, Michigan 48328**

ITEM NO.: 8.a.	Information Item
TOPIC:	Head Start Reports

The Head Start program is required by the federal government to have a policy committee. This committee meets monthly for the purpose of developing and approving policies for the Head Start program. All policies developed and approved by this committee also require Board of Education approval.

The Board of Education has received as information the November and December Financial reports for 2011 and the Director's Report(s) for December 2011/January 2012.

Resource Person: Lynn Fairbrother Kosinski, Supervisor of Elementary Education

Board of Education Meeting: February 2, 2012 Board of Education Meeting

Head Start Director's Report

December 2011/January 2012

Enrollment:

The program is enrolled to capacity of 170 students. The program currently is maintaining a waitlist of approximately 40 potential students. As students, drop or move from the area, new children are enrolled.

Community Outreach: 165 students received gifts from the Bloomfield Optimists during the holidays. They were extremely generous with our Head Start children this year.

The building collected canned goods, boxed items, baby items and hygiene goods that were donated to the Goodfellows basket program. Some of our own Head Start families received baskets this year.

Information was dispersed for free turkey dinners at the Rams Horn in Rochester over the Thanksgiving holiday.

Families were given information about how to sign up for Toys for Tots.

The Strategic Plan:

The Strategic Plan was approved and is in place for the 2011-2012 school year. It will be changed following the Program Self Assessment that will take place in February and reflect the program findings.

Staff Trainings:

Staff continued their book study on *Already Ready*. SMART goal work continues with our school improvement goals. Teaching assistants were trained at Mott High School in "Why kids behave the way they do".

Parent Trainings:

Parents have been trained in Cooking matters classes provided by the Michigan State extension program.

Curriculum: Winter activities, letters sounds and shapes. Data notebooks are in process for Math, Literacy and Social goals in the classrooms

Outreach:

Head Start Outreach is visiting approximately 16 students a week.

Monitoring:

Monitoring took place this week. Results will follow.

Head Start
Monthly Financial Report
Nov. 2011

Program Costs

Personnel	\$24,708.06
Fringe Benefits	\$29,512.40
Conference	-
Equipment	\$1,237
Supplies	
Professional/Technical	
Construction	-
Other	
Total	\$55,928.74

Development and Administrative Costs

Personnel	\$2,964.80
Fringe Benefits	\$3,948.29
Conference	
Equipment	\$105.39
Supplies	\$4,053.68
Professional/Technical	\$0.00
Construction	-
Other	
Total	\$ 11,072.16

Total Expenditures \$ 67,000.90

Head Start
Monthly Financial Report
Dec. 2011

Program Costs

Personnel	\$33,332.65
Fringe Benefits	\$17,211.67
Conference	-
Equipment	\$373
Supplies	\$410.33
Professional/Technical	\$137.50
Construction	-
Other	
Total	\$51,464.87

Development and Administrative Costs

Personnel	\$2,964.80
Fringe Benefits	\$3,396.01
Conference	
Equipment	\$120.25
Supplies	\$3,453.96
Professional/Technical	\$0.00
Construction	-
Other	
Total \$	9,935.02

Total Expenditures \$ 61,399.89

WATERFORD BOARD OF EDUCATION - MINUTES

January 19, 2012

1. OPENING

The Regular Meeting of the Waterford School District Board of Education, held at the Waterford Town Hall Auditorium, 5200 Civic Center Drive, Waterford, Michigan, was called to order by President Sutherland at 6:00 PM.

2. PLEDGE

The audience joined the Board of Education in the Pledge of Allegiance.

3. ROLL CALL

Present: Members McGregor, Piggott, Himmelspach, Sutherland, Halls, Seeterlin, and Petrusha

Absent: None

Others: John Silveri, Mike Batten, Tom Wiseman, Bill Holbrook, Josh Wenning, Lynn Kosinski, Rhonda Lessel, N. Milostan, Hal Farah, Jesse McLean, William Havaland, John Diliiegghio, Demaris Farah, Jeff Frankowiak, Amber Jolley, Mary Jacques, Megan Kortland, Troy Beasley, Deb Lotan, Valarie Grimes, Megan Roberts, and others that did not register.

4. APPROVAL OF THE AGENDA FOR THE REGULAR MEETING

Moved by Member Petrusha and supported by Member Seeterlin that item 12.b.(1), Board of Education Recommendation 56-11-12 relative to Commemoration of Kettering High School Athletic Facilities be moved from New Business to Information, Item 7.b.

Ayes: Members Petrusha, Seeterlin, and Piggott

Nays: Members Himmelspach, McGregor, Halls, and Sutherland

Motion defeated. (3-4)

The agenda is approved as printed.

5. RECOGNITION OF ACHIEVEMENT BY CENTRAL STAFF

WSD Placemats at Local Restaurants – Once again this year, 23 local businesses will utilize 23,000 District placemats in their restaurants. With their involvement, we are able to showcase the District's numerous accomplishments throughout the community. Thank you to the following businesses for participating: Big Apple, Big Boy (Highland and Dixie Highway), Burger King, Calabrese's Pizzeria, Cheesy Luigi's, Chicken King, Green Apple (Cooley Lake Road and Dixie Highway), Harbor Café, Hot Pepper Thai, Inn at Cass Lake, Irish Tavern, Kennedy's Irish Pub, LA Café, McDonalds, O'Tooles, Overtime Grill & Tap Room, Shark Club, Sweetwater Grill (Cooley Lake Road and Dixie Highway), and Village Place (Cooley Lake Road and Dixie Highway).

Knights of Columbus Contribute to KMS – Thank you to St. Perpetua Knights of Columbus Council #13600 of Waterford for the generous donation of \$1,373.94. This financial gift will be used toward the second phase of the Kingsley Montgomery School playground. We are honored and appreciative of their generosity and support for the students at Kingsley Montgomery School.

Beaumont Receives Lego Education Grant – Congratulations to Beaumont Elementary for earning a grant from Lego Education, providing training in Lego Serious Play for 20 Beaumont staff members. Lego Serious Play is a structured method for teachers to use to help students engage their minds for tomorrow's challenges. The grant also provided over 120 Lego Serious Play kits for students to use each day.

5. RECOGNITION OF ACHIEVEMENT BY CENTRAL STAFF

Letters to Santa – Waterford Village student Abigail Graham shared a wish with her Village Family. She asked that they write letters to Santa during the month of December. For every letter written, Macy’s would donate one dollar to the Make A Wish Foundation. Abigail wanted to support the Make a Wish Foundation because they had supported her when she had cancer.

The now healthy, Abigail led the writing campaign and 350 Village students wrote over 650 letters. Word got out and inspired others, including a group of Clawson High School students who wrote 430 letters. Professors and students at Oakland University also wrote letters and delivered them to Village. All in all, Waterford Village students raised \$1,733 for the Make A Wish Foundation.

Kettering Music Students Contribute to Christmas in Action-Oakland County – Kettering High School music students recently presented a check for \$3,500 to “Christmas in Action-Oakland County”, a volunteer organization providing free home repairs for our low-income senior homeowners. Funds were raised through the 9th annual holiday concert series “Holiday Collage.” Thank you to the Band, Choir, Orchestra, and Jazz Band students for this generous contribution to those in need.

Mott Student Candidate for High School Hockey Player of the Year – Mott High School student athlete Scott Cuthrell has been named a candidate for the STATE CHAMPS Suburban Collection *High School Hockey Player of the Year Award*. The public can vote for Scott at www.statechamps.tv/hockey/. At the end of the season the top vote will automatically place into the final four, increasing the players’ chance of being awarded.

Kettering Teacher Receives Distinguished Advisor Award – The Journalism Education Association has announced that Waterford Kettering High School Teacher Brian Wilson will receive the Distinguished Advisor Award. Mr. Wilson is one of two teachers in the nation to receive this award, which is designed to honor outstanding high school advisers and their exemplary work from the previous year, as well as throughout their careers. Brian will be recognized during the Spring National JEA Conference in Seattle. He will receive \$500, which will be used to buy equipment for the school’s yearbook classroom or to fund student scholarships to summer workshops. Congratulations to Brian Wilson on this prestigious honor.

6. CELEBRATION OF LEARNING

a. Mott Student Leadership Students

Students from Mott Student Leadership presented the Board of Education a special proclamation in honor of School Board Recognition Month.

b. Kettering Link Leaders

Waterford Kettering Link Leader students expressed their appreciation for the Board of Education in recognition of School Board Recognition Month.

c. Haviland Elementary

The Haviland Team presented to the Board of Education how they are aligning instructional practices with the new District goals. Their plan to incorporate I/E time into the daily schedules in order to help students meet these district goals was also discussed.

d. Community Education

Rhonda Lessel, School and Community Services Specialist, provided an overview of the Waterford Community Education classes and activities, participation rates, and other pertinent information was provided to the Board.

7. INFORMATION ITEMS

- a. Policy 5111 Revision – Eligibility of Resident/Nonresident Students

William Holbrook, Director of Business Services, provided information to the Board of Education regarding the Waterford School District Tuition Release Procedures.

The Board of Education received proposed revisions to Policy 5111 Eligibility of Resident/Nonresident Students to address requests of tuition release for students who move out of the District. The Administration recommends the Board of Education approve the amendment of Policy 5111 at the February 2, 2012 meeting.

8. AUDIENCE COMMENTS ON ACTION ITEMS

The following individuals addressed the Board of Education regarding the commemoration of the Waterford Kettering High School baseball and football field after Thomas Bryce and James Larkin:

Hal Farah
John Diliiegghio
Bill Haviland

9. APPROVAL OF THE MINUTES

- a. January 5, 2012, Organizational/Interim Meeting

Moved by Member Halls and seconded by Member Himmelspach that the Board of Education adopt the minutes of the January 5, 2012 Organizational/Interim Meeting.

Ayes: Members McGregor, Himmelspach, Piggott, Petrusha, Halls, Seeterlin, and Sutherland
Nays: None
Motion carried. (7-0)

10. CHECK REGISTER

Moved by Member McGregor and supported by Member Himmelspach that the Board of Education approve the check register for the month of December 2011, as presented in the January 19, 2012 materials.

Ayes: Members McGregor, Himmelspach, Piggott, Petrusha, Halls, Seeterlin, and Sutherland
Nays: None
Motion carried. (7-0)

11. FINANCIAL STATEMENTS

The Board of Education received the financial statements for one month ending December 31, 2011.

12. NEW BUSINESS

a. Superintendent's Recommendation

(1) Recommendation 53-11-12 Relative to Teaching Contract Changes/Appointments

Moved by Member Halls and supported by Member McGregor that the Board of Education approve the following teaching contract changes and appointments for the 2011-2012 school year:

Bandlow, Monica, Teacher
Kettering High School
Increased from 110% to 120%
Second Semester Only, Tenure Contract
Effective January 30, 2012

Kaznowski, Janine
Kingsley Montgomery School
100% Probationary
Effective January 11, 2012

Beers, Kevin, Teacher
Waterford Mott High School
Increase from 110% to 120%
Second Semester Only, Tenure Contract
Effective January 30, 2012

Meribela, Laurel, Teacher
Kettering High School
Increased from 110% to 120%
Second Semester Only, Tenure Contract
Effective January 30, 2012

Bonfiglio, Christopher, Teacher
Mott High School
Increased from 110% to 120%
Second Semester Only, Tenure Contract
Effective January 30, 2012

Moore, Kristi, Teacher
Donelson Hills Elementary School
100% Probationary Contract
Effective January 23, 2012

Gorkiewicz, Angela, Transition Coordinator
Crary Campus
Increase from 110% to 120%
Second Semester Only, Tenure Contract
Effective January 30, 2012

O'Boyle, Laura, Teacher
Donelson Hills Elementary School
Increased from 50% to 100% Tenure Contract
Effective January 23, 2012

Haller, Nancy, Teacher
Waterford Mott High School
Increase from 110% to 120%
Second Semester Only, Tenure Contract
Effective January 30, 2012

Pikunas, Justas, Teacher
Kettering High School/Mott High School
Increased from 110% to 120%
Second Semester Only, Tenure Contract
Effective January 30, 2012

Hamill, Matthew, Teacher
Mott High School
Increased from 110% to 120%
Second Semester Only, Tenure Contract
Effective January 30, 2012

Radhs, Sylvia, Teacher
Mason Middle School
Increased from 110% to 120%
Second Semester Only, Tenure Contract
Effective January 30, 2012

Roy, Kelly, Teacher
Schoolcraft Elementary School
50% Probationary Contract
Effective January 16, 2012

Shelton, Mary, Teacher
Mott High School
Increased from 110% to 120%
Second Semester Only, Tenure Contract
Effective January 30, 2012

12. NEW BUSINESS

a. Superintendent's Recommendation

(1) Recommendation 53-11-12 Relative to Teaching Contract Changes/Appointments (continued)

Samarian, Deborah, Occupational Therapist
Student Support Services
Increased from 110% to 120%
Second Semester Only, Annual Contract
Effective January 30, 2012

Walrath, Donald, Teacher
Waterford Mott High School
Increase from 110% to 120%
Second Semester Only, Tenure Contract
Effective January 30, 2012

Schoonover, Josephine, Teacher
Waterford Mott High School
Increase from 110% to 120%
Second Semester Only, Tenure Contract
Effective January 30, 2012

Wear, Deborah, Occupational Therapist
Student Support Services
Increased from 110% to 120%
Second Semester Only, Annual Contract
Effective January 30, 2012

Sheeran, Anne, Teacher
Mott High School
Increased from 110% to 120%
Second Semester Only, Tenure Contract
Effective January 30, 2012

Willis, Laurie, Teacher
Pierce Middle School
Increased from 110% to 120%
Second Semester Only, Tenure Contract
Effective January 30, 2012

Ayes: Members McGregor, Himmelspach, Piggott, Petrusha, Halls, Seeterlin and Sutherland
Nays: None
Motion carried. (7-0)

(2) Recommendation 54-11-12 Relative to Resignation

Moved by Member Halls and supported by Member Piggott that the Board of Education accept the following resignations:

Bickerstaff-Weiss, Ann, Teacher
Resource Room Teacher
Mason Middle School
Resignation Effective January 28, 2012

Ayes: Members McGregor, Himmelspach, Piggott, Petrusha, Halls, Seeterlin and Sutherland
Nays: None
Motion carried. (7-0)

(3) Recommendation 55-11-12 Relative to Administrative Contract Changes/Appointments

Moved by Member Halls and supported by Member McGregor that the Board of Education approve the following administrative contract change/appointment:

Jacques, Mary, Dean of Students
Crary Campus/Cyber Academy
Effective January 30, 2012

Ayes: Members McGregor, Himmelspach, Piggott, Petrusha, Halls, Seeterlin and Sutherland
Nays: None
Motion carried. (7-0)

12. NEW BUSINESS

b. Board of Education Recommendations

- (1) Recommendation 56-11-12 Relative to Commemoration of Kettering High School Athletic Facilities

The Board of Education has received a request for consideration relative to the naming of the Kettering High School baseball field after Thomas Bryce and the Kettering High School football field after James Larkin in commemoration of the work and contributions of these former Waterford School District students, educators, coaches, and Board of Education members.

Moved by Member Petrusha and supported by Member Seeterlin that the Board of Education postpone board action for a future meeting on the commemoration of the Kettering High School Athletic Facilities.

Ayes: Members Petrusha, Seeterlin, and Piggott
Nays: Members Halls, Himmelspach, McGregor, and Sutherland
Motion defeated. (3-4)

Moved by Member Seeterlin and supported by member Piggott that the Board of Education approve the recommendation of the Committee to name the Waterford Kettering High School baseball field after Thomas Bryce and the Kettering football field after James Larkin.

Ayes: Members Petrusha, Seeterlin, and Piggott
Nays: Members Halls, Himmelspach, McGregor, and Sutherland
Motion defeated. (3-4)

13. CORRESPONDENCE

Member Halls acknowledged the numerous items received by the Board of Education in honor of School Board Recognition Month.

14. DISCUSSION ITEMS

a. Future Items

1. Celebration of Learning – Houghton Elementary, February 2
2. Celebration of Learning – Donelson Singing Performance, February 2
3. Action – School Counseling Week, February 2

b. Board of Education Reports

Member Seeterlin discussed the upcoming Waterford College and Financial Aid Night.

Member Himmelspach acknowledged the Boy Scouts that were in the audience and thanked them for attending.

Member McGregor spoke regarding the Youth Recognition, Lloyd Carr MVP Award Scholarship, WK Cheer Competition, Shoplifting Prevention, and the Texas Hold 'Em Fundraiser.

Member Halls talked about the Spinal Column article featuring Brian Wilson, the Mock Trial team lead by Judge Jodi Debbrecht, and Judge Kuhn hosting court in schools.

Member Petrusha read a community member letter in support of commemorating the Kettering athletic facilities.

14. DISCUSSION ITEMS

b. Board of Education Reports

Member Piggott discussed the Mott/Kettering basketball game.

Member Sutherland reminded the community of the Taste of Waterford event.

15. AUDIENCE COMMENTS ON NON-ACTION ITEMS

There were no comments from audience members on non-action items.

16. SUPERINTENDENT'S REPORT

Superintendent Silveri discussed celebrations of learning and Board of Education Recognition Month.

17. ADJOURNMENT

The meeting was deemed adjourned by President Himmelspach at 8:29 P.M.

Secretary, Board of Education

/mr

**WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328**

ITEM NO.: 11.a.(1) NEW BUSINESS Superintendent's Recommendation 62-11-12
TOPIC: School Counseling Week Resolution

It is recommended that the Board of Education approve the following resolution proclaiming February 6-10, 2012 as National School Counseling Week.

WHEREAS, school counselors are employed in public and private schools to help students reach their full potential; and

WHEREAS, school counselors are actively committed to helping students explore their abilities, strengths, interests, and talents as these traits relate to career awareness and development; and

WHEREAS, school counselors help parents focus on ways to further the educational, personal, and social growth of their children; and

WHEREAS, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves; and

WHEREAS, school counselors seek to identify and utilize community resources that can enhance and complement comprehensive school counseling programs and help students become productive members of society; and

WHEREAS, comprehensive developmental school counseling programs are considered an integral part of the educational process that enables all students to achieve success in school;

NOW, THEREFORE, BE IT RESOLVED, that the Waterford Board of Education hereby proclaims February 6-10, as National School Counseling Week.

Resource Persons: John Silveri, Superintendent of Schools

Date of Board of Education Meeting: February 2, 2012

ACTION

**WATERFORD SCHOOL DISTRICT
Board of Education
501 N Cass lake Road
Waterford, Michigan 48328**

ITEM NO.: 11.a.(2) NEW BUSINESS
Superintendent's Recommendation 63-11-12

TOPIC : Retire/Resignation(s)

I recommend acceptance of the following resignation(s)/ retirement(s):

Jensen, Linda, Teacher
Our Lady of the Lakes Schools
St. Stephen Lutheran School
Retirement
Effective March 1, 2012

Resource Person(s): Thomas W. Wiseman, Assistant Superintendent
Business & Human Resources
Date of Board of Education Meeting: February 2, 2012

**WATERFORD SCHOOL DISTRICT
Board of Education
501 N Cass Lake Road
Waterford, Michigan 48328**

ITEM NO.: 11.a(3) NEW BUSINESS
Recommendation 64-11-12

TOPIC : Contract Changes/Appointments

I recommend approval of the following teaching contract changes and appointments for the 2011-2012 school year:

Appointments/Changes:

Beers, Kevin, Teacher
Mott High School
Decreased from 120% to 100%
Second Semester only, Tenure Contract
Effective January 30, 2012

Schedule change due to class size.

WATERFORD SCHOOL DISTRICT
Coming Attractions for the 2011-2012 School Year
Board of Education Agenda Items

February 16, 2012	Regular Meeting Celebration of Learning – Waterford Village Elementary School Information – Revised 2011-2012 Budget	L. Kosinski T. Wiseman/B. Holbrook
March 1, 2012	Interim Meeting Celebration of Learning – Mason Middle School Celebration of Learning – Donelson Hills Elementary Action – Revised 2011-2012 Budget	J. Wenning L. Kosinski T. Wiseman/B. Holbrook
March 15, 2012	Regular Meeting Superintendent’s Recognition – Betty Champion Nominees Celebration of Learning – Beaumont Elementary School Celebration of Learning – Cyber Academy	J. Silveri L. Kosinski L. Kosinski
<i>April 2-6, 2012</i>	<i>Spring Break</i>	
April 5, 2012	NO MEETING SCHEDULED	
April 19, 2012	Regular Meeting Superintendent’s Recognition – Betty Champion Selection Celebration of Learning – Riverside Elementary Celebration of Learning – Children’s Village School	L. Kosinski N. Milostan
May 3, 2012	Interim Meeting Celebration of Learning – Waterford Durant High School Celebration of Learning – Cooley Elementary School	J. Wenning L. Kosinski
May 17, 2012	Regular Meeting Celebration of Learning – Stepanski Early Childhood Center Information – Summer Tax Collection Information – Millage Rates Information – 2012-2013 Budget Information – Continuing Employment of Teaching Personnel Information – Continuing Employment of Administrative Personnel Information – Superintendent’s Contract	L. Kosinski T. Wiseman T. Wiseman T. Wiseman T. Wiseman T. Wiseman Board
<i>May 28, 2012</i>	<i>Memorial Day</i>	
June 7, 2012	Interim Meeting PUBLIC HEARING ON PROPOSED 2012-2013 BUDGET Superintendent’s Recognition – Teacher of the Year Celebration of Learning – Sandburg Elementary School Information –Athletic Report Information – Establish Board Meeting Date/Time/Location Action – Millage Rate Action – 2012-2013 Budget Action – Summer Tax Collection Fees Action – Continuing Employment of Teaching Personnel Action – Continuing Employment of Administrative Personnel	L. Kosinski R. Dorn Board T. Wiseman T. Wiseman T. Wiseman T. Wiseman T. Wiseman